

OCCUPATIONAL HEALTH AND SAFETY POLICY STATEMENT

Lanz Farm Ltd provide recycling and waste management services, including, the collection of waste from customers and processing of waste in our transfer station. We are committed to fulfilling the intended outcomes of our OH&S System, including fulfilment of our legal responsibilities, as stated in the Health and Safety at Work etc. Act (HSAWA) and other statutory provisions.

In order to achieve this, we are committed to:

- a) Providing safe and healthy working conditions for the prevention of work-related injury and ill health and is appropriate to the purpose, size and context of the organisation and to the specific nature of its OH&S risks and opportunities.
- b) Fulfilling applicable legal and other requirements.
- c) Eliminating hazards and reducing OH&S risks.
- d) Continual improvement of the OH&S management system, including integration of OH&S into other processes and ensuring compatibility with the strategic direction of the Company.
- e) Consultation and participation of workers, and if applicable workers' representatives.
- f) Setting and reviewing annual OH&S objectives.
- g) Maintaining certification to our OHSAS 18001: 2007 registration ('OHS 623247') while we migrate to ISO 45001: 2018.
- h) Carrying out risk assessments of work activities.
- i) Providing and maintaining procedures and safe and healthy working conditions on our premises and client sites, taking account of relevant statutory requirements.
- j) Monitoring working environments and work activities in order to ensure compliance and establish a basis for continual improvements in OH&S management and performance.
- k) Providing information, instruction, training and supervision as necessary to enable employees to develop and maintain essential OH&S skills and encourage the growth of a positive OH&S culture, including the protection of workers from reprisals when reporting incidents, hazards, risks and opportunities.
- l) Making available such safety devices and protective equipment as may be appropriate and to secure the supervision of their use.
- m) Communicating this policy to all persons working under our control with the intention that they are made aware of their individual OH&S responsibilities.

The Company considers that it is essential for this policy to operate satisfactorily and to fulfil this aim it is very important to have the full co-operation of all employees of the Company. Employees of the company have a duty to co-operate in this objective by:

- a) Working safely and efficiently.
- b) Properly using safety devices and protective equipment provided and by meeting statutory obligations.
- c) Reporting incidents which have led or may lead to injury or damage.
- d) Adhering to Company procedures and instructions designed to contribute to the protection of OH&S.
- e) Co-operate in the investigation of accidents and incidents with the objective of introducing measures to minimise the possibility of recurrence.

The Company encourages its employees to make suggestions and have discussions on any aspect of OH&S with management. The Company will ensure continued consultation with employees to enable all viewpoints and recommendations to be discussed at regular intervals.

The allocations of duties for OH&S matters and particular arrangements, which are made to implement the Policy, are included in a separate 'Policy_R&R_Arrangements' document. Where there is a conflict between the demands of work operations and OH&S, OH&S will always take priority.

This policy will be reviewed annually by the Managing Director and where deemed necessary will be amended and re-issued. Previous versions of this policy will be archived. This policy statement is brought to the attention of all employees by being displayed on site and is available to interested parties, upon request.

Signed: 
Douglas Hepsworth (Managing Director on behalf of Lanz Farm Ltd)